

Resume's of TSI Inc. Military Consultants and DIG Judges

TSG (Technology Service Group) is a minority owned for-profit organization that employs military officers for various consulting projects. The military group contains members from all five services and the members join together to perform whatever mission is required by the joint team. The Navy member, Lt Cmdr Pete Olson was not used during the 2007 DIG process. All other members were used and their military biographies are below.

Captain Fred Wilder, USCG (Ret) has more than 30 years of professional experience in government affairs, military operations, and business development. He has a broad background of experience in the maritime community with extensive command as well as a strong sales background in the business community. Fred commanded the Coast Guard's Information Systems Center and one of the Coast Guard's Communication Stations. His services culminated with 3 years in Miami as the head of the Coast Guard's Law Enforcement effort in the Caribbean and a final year in Governor's Island New York as Chief of Operations for the Coast Guard Atlantic Area. After being selected for Atlantic Area Chief of Staff, Fred retired to move into the commercial business world and spent six very successful years in the marine and land transportation industry. Fred has three Masters Degree in Information Systems, International Relations, and National Security and Strategic Studies.

Colonel Mike Smith, USAF (Ret) has more than 27 years of experience in military affairs. He chaired and directed a 16-nation committee to develop large-scale command and control systems with multiple nodes throughout the North Atlantic Treaty Organization. He negotiated and set international open-system architecture standards favorable to U.S. telecommunications and computer manufactures. He also co-authored the U.S. Air Force Innovation Task Force concept for information Warfare while assigned to Headquarters, U.S. He also served as an advisor to the Air Force Defense Science Board during Operation Desert Storm. His area of expertise concerned military applications of critical emerging technologies. He authored a white paper to establish an urban research center designed to focus national attention on city and state governments and infrastructure development throughout the world. He has two Masters in Business Administration and Public Administration.

Colonel Tommy Bowermeister, USAF (Ret) has more than 27 years of military experience in multiple US and foreign bases. He was responsible for running over nine USAF astronaut, test pilot, and pilot selection boards and participated on three other personnel selection boards. He was responsible for his base's conversion from one type aircraft to another, which required extensive facility upgrades and new construction projects. He was responsible for the oversight of which facilities were upgraded or completely replaced with new construction. He also ran an analysis department that reviewed staff proposals for operational implementation.

Lt. Colonel Steve Brooks, USA (Ret) has 24 years of progressive experience in management, administration, planning and executing large, complex projects—he controlled budgets in excess of \$2million. He conducted long term and detailed program planning, coordinated resources, supervised execution and reviewed projects using a systems approach method. He designed, developed and facilitated executive skill development workshops in communications, problem solving, decision-making and long range strategic planning, streamlining actions in organizations and for transitioning managers. He conducted assessments of

organizations, recommended improvements, resulting in improved efficiency. He maintained staffing levels, developed job descriptions, hired personnel, initiated reward programs, evaluated performances and oversaw administration for organizations as large as 186 people. He directly supervised various levels of staff in preparing reports, briefings, and special projects for review to ensure effective administrative and personnel actions. He has two Masters.

Major Rick Howell, USA (Ret) has more than 20 years of military experience in the US Army. During that time, he managed the National Marketing Programs for U.S. Army Cadet Command. He guided a staff in the planning and execution of a \$12 million advertising contract with a leading international advertising agency. He established and led a multi-functional advertising and promotions division for the United States Army Recruiting Command providing policy and planning assistance to 46 field units with over \$6 million in local advertising and promotional resources. He directed a staff in the implementation of personnel programs and services in direct support of soldiers and their family members in U.S. Army Europe. He served as Senior Instructor/Writer and subject matter expert in communicative skills instruction for officers attending basic and advanced professional development courses. He was recognized as Officer Instructor of the Year for the U.S. Army Soldier Support Center in 1991, and served as Task Force Adjutant of a tactical signal brigade in support of Operation Joint Endeavor in the former Republic of Yugoslavia and Eastern Europe. He has a Masters in Marketing Communications.